

PETALUMA PEOPLE SERVICES CENTER
Job Description
JOB TITLE: Functional Family Therapist

Exempt: No PREPARED BY: Human Resources Specialist APPROVED BY: Director of Counseling & Prevention TYPE: Contractor	LOCATION: 1500 Petaluma Blvd. So., TAY Site, School Sites, Rohnert Park, Sonoma Valley DEPARTMENT: Counseling & Prevention DATE: 7/19/2019
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POSITION OVERVIEW: The implementation site uses the Functional Family Therapy (FFT) modality with target population(s) – each with its own referral and reporting requirements. This program operates under the direction of the FFT Site Lead and the Director of Counseling. The therapist will provide, at a minimum, weekly one-hour, home-based family therapy sessions to clients. Some sessions may be provided in office. Therapist will utilize the FFT model with families who have adolescents between the ages of 10 and 18. Therapist will be required to carry a caseload of 4-6 families, providing services anywhere from eight to 26 weeks. This position requires flexibility in hours to meet families when they are available. Training is completed over a 3-month period – willingness to commit to program for 2-3 years is highly desirable.

SUPERVISED BY: Director of Counseling & Prevention, FFT Site Lead

ESSENTIAL KNOWLEDGE AND SKILLS

- Ability to travel out of town for 2 training sessions.
- Ability and willingness to work with families in their own homes.
- Ability to work independently and as a team.
- Actively participate as part of the therapy team.
- Ability to work with adolescents (probation referrals).
- Ability to internalize and work within the FFT model.
- Commitment to empowering families to solve their own problems
- Belief in the capacity for people to grow and change.
- Ability to set appropriate boundaries and limits for best practice.
- Ability to work with respect to cultural diversity.

Driving Requirements: This position requires the employee to work out in the community and provide services where PPSC is co-located in the community. Thus, position requires employee to possess reliable transportation, a valid California driver's license and valid automobile insurance with his/her name on the verification card as an insured driver on the policy at all times. PPSC provides mileage reimbursement when applicable.

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

- Bachelor's degree in relevant background (social work, Marriage/family, psychology) Master's preferred. Work experience will be considered if do not meet requirements.
- Formal recognition as a Functional Family Therapist – however training can be provided.
- Experience working with adolescents and families.
- Ability to be organized and complete reports/ computer data entry in timely manner.
- Must have reliable transportation
- Must be available to work evenings and possibly weekends
- Must pass background check(s)

LANGUAGE SKILLS:

- Bilingual (English to Spanish) wanted, bicultural *preferred*
- Good to excellent spelling, grammar and written communication skills
- Excellent telephone and oral communication skills
- Ability to write well (e.g. reports, e-mails)
- Ability to read, analyze and interpret general business periodicals, professional journals, technical procedures, or governmental regulations.
- Ability to write reports and business correspondence.
- Ability to effectively present information and respond to questions from managers, coworkers, clients and the general public.

REASONING ABILITY:

- Sensitivity to cultural differences present in the organization's/ program's service population
- Ability to apply common sense and critical thinking to carry out instructions and make decisions within scope of authority
- Ability to deal with problems involving several variables
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form

CERTIFICATES, LICENSES, REGISTRATIONS:

MFTI or licensed staff must have a valid MFTI, CCI, CSW Associate registration or an MFT or LCSW license.

PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by a contractor to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the contractor is occasionally required to talk and hear. The contractor frequently is required to sit and use hands to finger, handle, or feel objects, tools, or controls. The contractor is occasionally required to stand, walk and reach with hands and arms.
- The contractor occasionally lifts and/or moves up to 10 pounds. Specific vision abilities required by this job include close vision.

WORK ENVIRONMENT:

The noise level in the work environment is usually moderate.